



Education and Culture DG

Lifelong Learning Programme



## NAVIGUIDE Workshop – New Methods for Vocational Guidance in Lenister

**Date:** 25<sup>th</sup> January 2013

**Trainer:** Peter Nolan

**Location:** Council Chamber, Civic Centre, Main Street, Ballymun

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Unit 36 Ballymun Town Centre  
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[www.bmunjob.ie](http://www.bmunjob.ie)



Dublin City Council

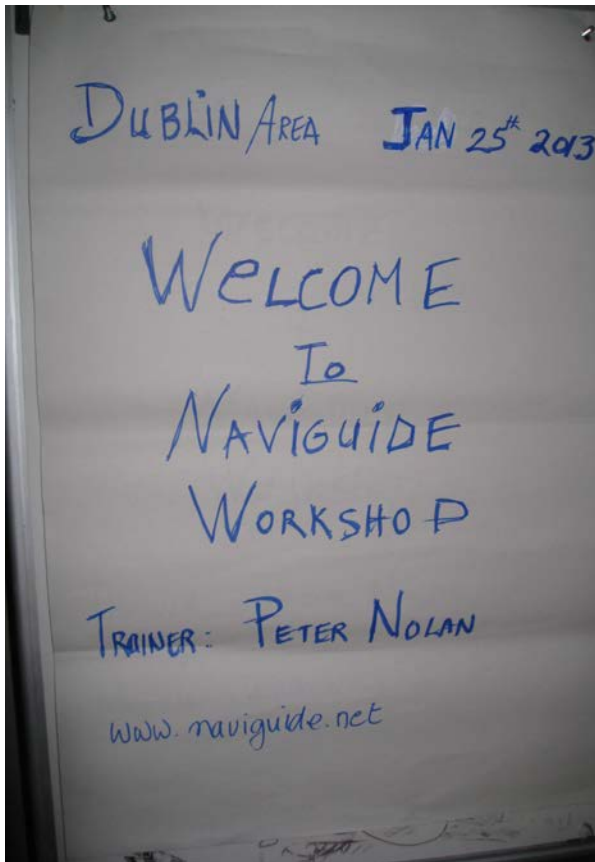


List of Participants:

Name	Organisation
Mary Tighe	Blanchardstown LES
Linda Coventry	Blanchardstown LES
Maura Aspin	Blanchardstown LES/Job Club
Brenda O'Brien	Blanchardstown LES
Lydnsey O'Neill	Business in the Community- Ready for Work
Jim Hargis	St. Andrew's LES
David Brown	SWIC LEC
Lilian Bryant	SWIC LEC
Catherine Byrne	SWIC LEC
Sharon Jordan	NWIC LES
Josephine Brennan	St. Andrew's LES
Brege McMahon	Dundalk LES
Mary Murphy	Dundalk LES
Denise Roberston	Dundalk LES
Cathy Kerrigan	Canal LES
Janet Shanks	Canal LES
Patricia Richardson	Colaiste Eoin, Finglas
Margaret Collins	SWIC LES

## Welcome and Introduction

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- ❖ Participants were welcomed to the workshop
- ❖ Introductions by all participants



## What is Naviguide? Short introduction to the project NaviGuide and the Naviguide Methods

See PowerPoint Presentation



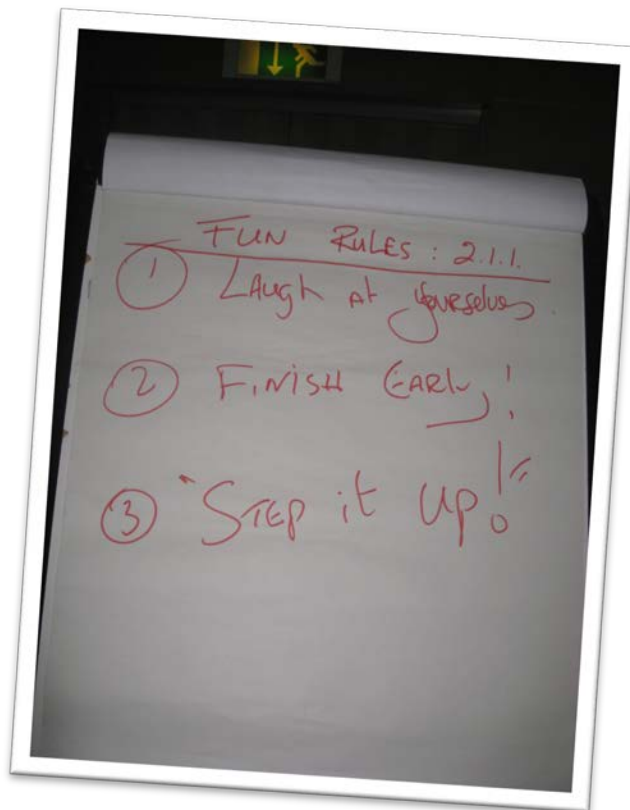
### Naviguide Workshop

### Project Information



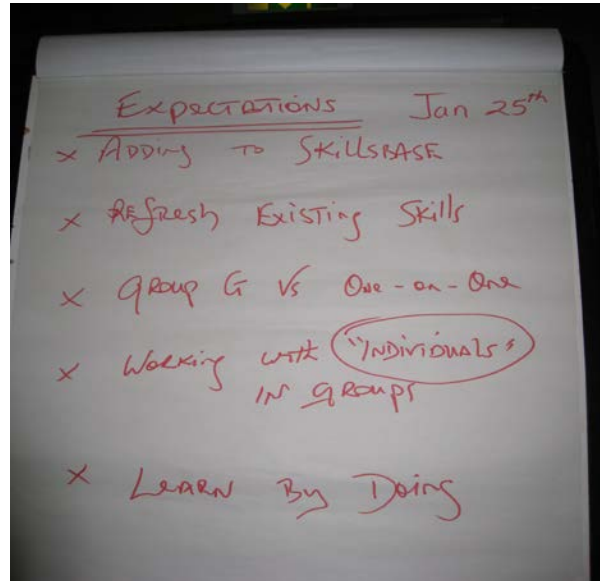
## Icebreaker: This Group RULES OK!!

Based on method 2.1.3 Developing Group Rules

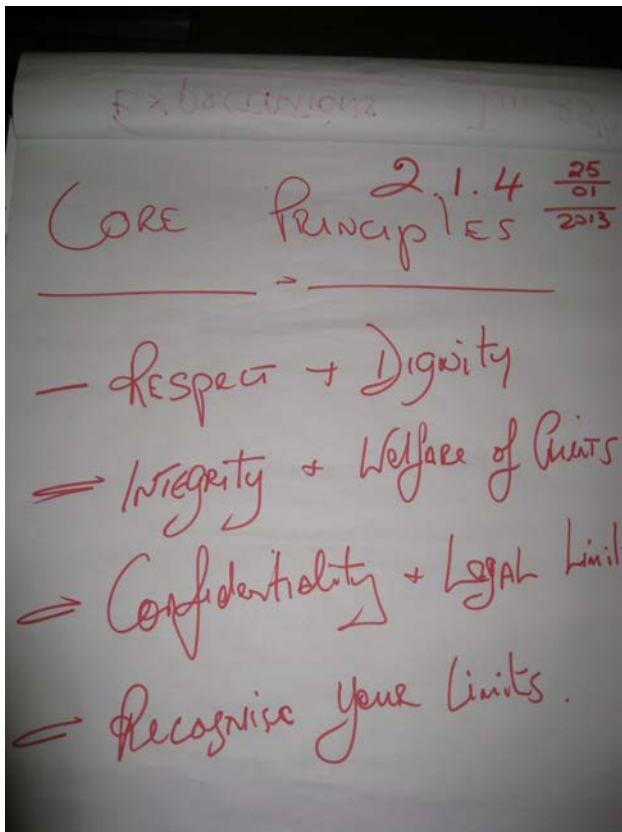


## Group Discussion: Participant Expectations of Workshop & Agreeing Workshop Boundaries & Limitations

Based on method  
2.1.1 Introduction to  
Vocational  
Orientation –  
Objectives and  
Expectations



## Key Principles of Group Guidance



### Group Discussion on the Key Principles of Group Guidance

- ❖ Individual Task: What Are The Key Principles of Group Guidance Practice as You perceive them?
- ❖ Group Task: Rank three Key Principles in order of Priority ...
- ❖ Plenary Task: What Challenges are Experienced when Implementing Group Guidance Principles?

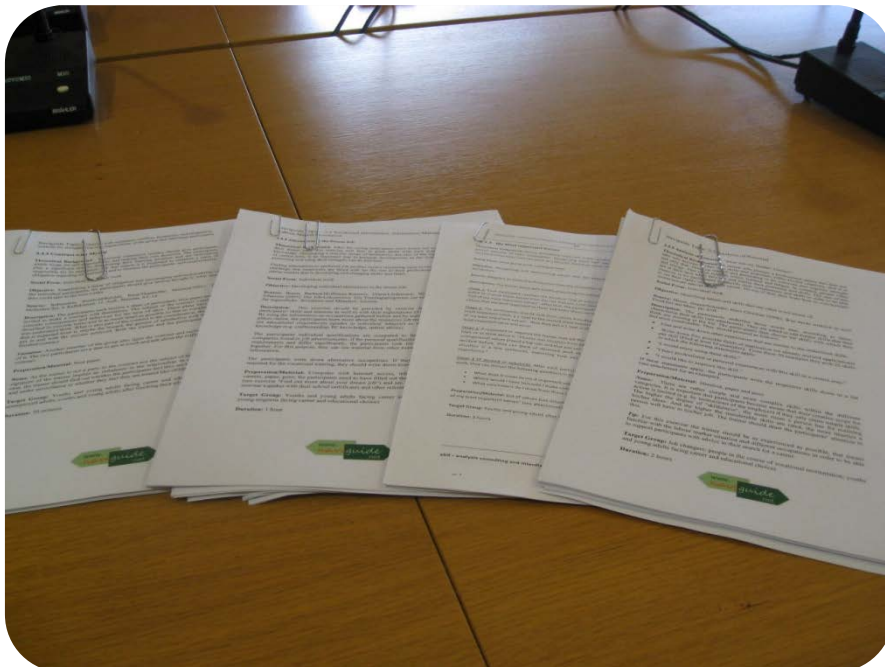
## Naviguide Methods

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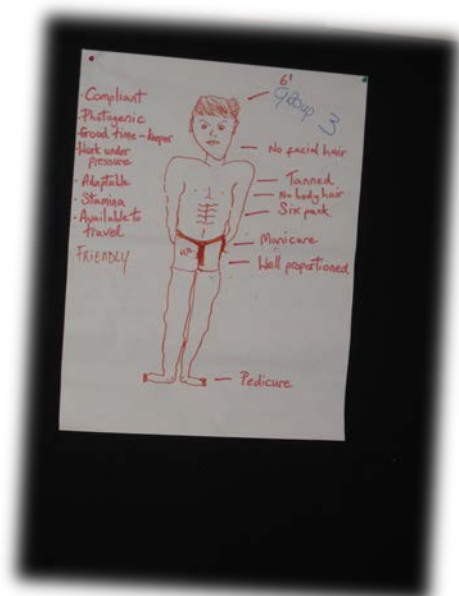
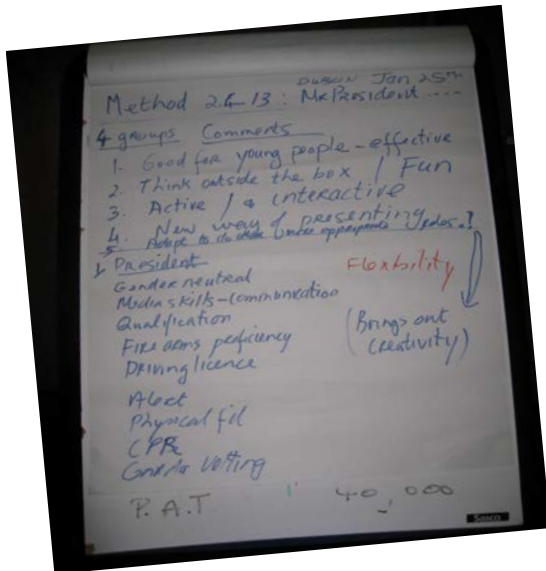
List of Naviguide Methods tried, reviewed and discussed:

- 2.1.3 Developing Group Rules
- 2.1.1 Introduction to Vocational Orientation – Objectives and Expectations
- 2.9.2 The Cover Letter
- 2.9.3 Analysing No-No's in the Application Process
- 2.9.4 Application Rejected- This is what you can do
- 2.9.7 Getting Information on the Employer
- 2.4.2 Researching Careers
- 2.4.4 Alternatives to the Dream Job
- 2.4.11 My Ideal Working Environment
- 2.4.5 Qualifications Required in the Labour Market
- 2.1.2 Getting Started with Vocational Orientation
- 2.5.5 Analysis of potential: 'What Are My Hidden Talents'?
- 2.6.7 My Professional Identity
- 2.9.5 The Hidden Labour Market: Your Personal Contacts
- 2.2.3 My Most Important Values
- 2.4.13 Mr. President is looking for a Bodyguard
- 2.3.3 Contract with myself
- 2.6.8 Job Search as a project

Please see [www.naviguide.net](http://www.naviguide.net) for more Naviguide group guidance methods

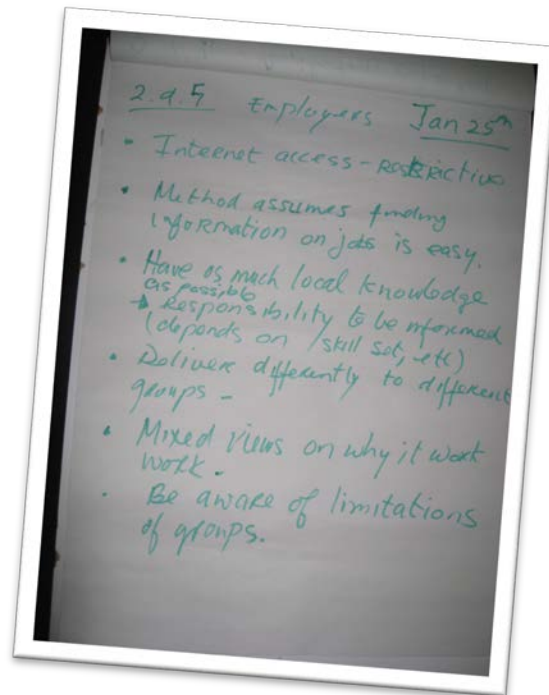


Mr. President is looking  
for a bodyguard

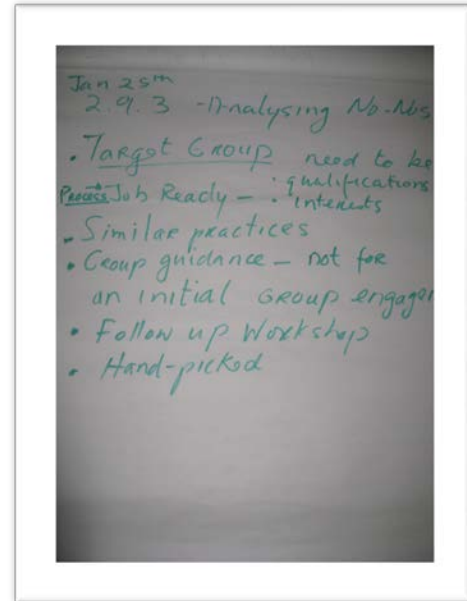


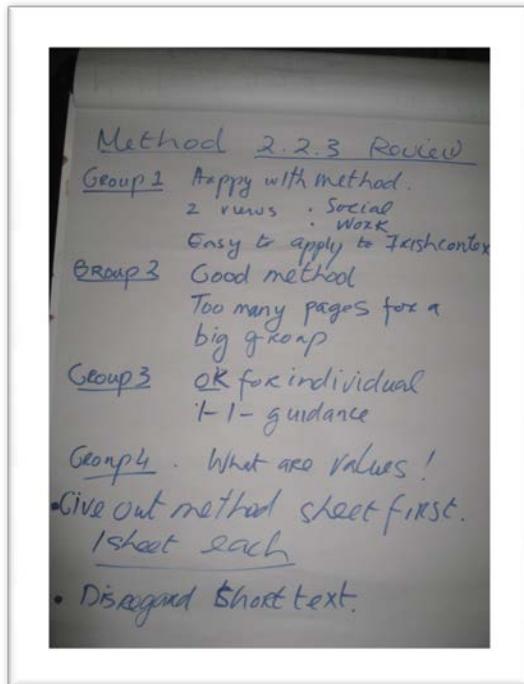


**The Hidden Labour  
Market: Your Personal  
Contacts**



### Analysing No-No's in the Application Process





**My Most Important  
Values**



Job Search as a Project



## Accessing the Naviguide methods

Participants were shown how to access the Naviguide methods via the Naviguide website [www.naviguide.net](http://www.naviguide.net) and were also given instructions to take home (see document on Accessing the Naviguide methods)

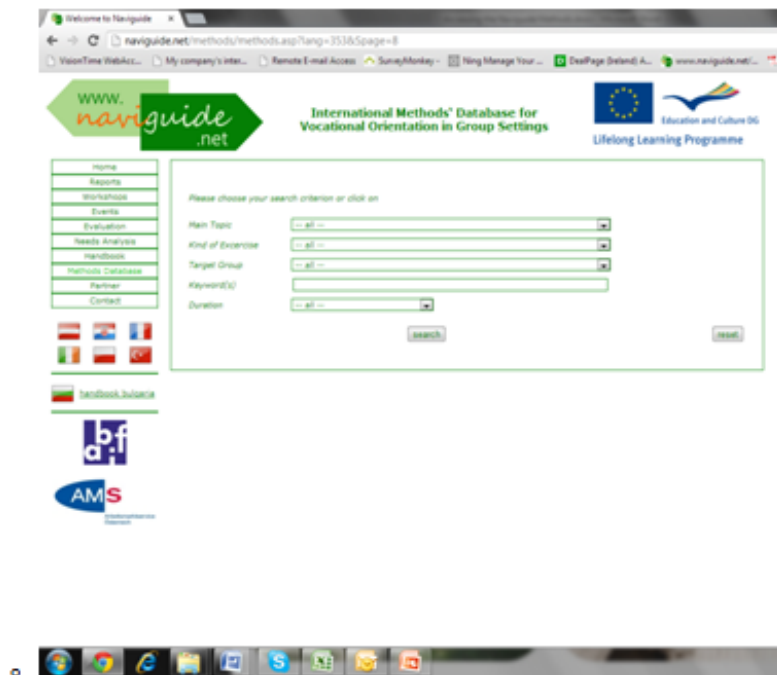


### Accessing the Naviguide Methods

- ❖ Naviguide website: [www.naviguide.net](http://www.naviguide.net) (click on the Irish flag)
- ❖ You can access the methods via a Handbook or a Database

### Database

- o Access the methods via the ~~Naviguide~~ International Methods' Database for Vocational Orientation in Group Settings
- o Select Methods Database from the menu on left-hand side (see below)
- o You can then search for different methods based on the following criteria: Main Topic, kind of exercise, target group, keyword or duration



## Evaluation and Feedback

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Ballymun Job Centre / Naviguide Workshop 2013



### Workshop Evaluation - A Three-Staged Process:

- 1) 'So what did you think?' ... Brief Comment
- 2) Hard Copy: Please Complete before you leave to-day, Thank You ...
- 3) Soft Copy Follow-On ... Complete On-Line in approx 2 months time ...

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